

Village of Shawnee Hills Council Meeting Minutes

March 25, 2013

Mayor Monahan called the meeting to order at 7:00 p.m.

Council in attendance: Charlie Callender, Mahesh Dalvi, Kris Garren, James Gauldin and Mike McVan

Also Present: Fiscal Officer Shirley Roskoski, Administrator Ed Swanson and Solicitor Brian Zets

Please note that Council member Garren arrived at 7:11 p.m.

It was moved by Callender, seconded by Gauldin to approve the minutes of March 11, 2013 with the following amendments: on page 5 add the wording how close they may get to the adjoining property and on page 6 add the wording with perennial and annual plantings. Following vote on the motion was recorded: yea, 3; Callender, Gauldin, and McVan. Nay, none. Abstain, one; Dalvi. Chair declared the motion passed by a 4-0 vote.

It was moved by Gauldin, seconded by Callender to approve the agenda. Following vote on the motion was recorded: yea, 4; Callender, Dalvi, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 4-0 vote.

Solicitor

Brian Zets said he worked with Ed on some questions regarding the animal hospital and those issues have been worked out. He also worked with Mark a little bit and will work with him some more later on this week in regards to a conditional use and variance request for 9684 Shawnee Trail. This has to do with a proposed house to be built there. He also worked on the legislation in front of Council tonight and some other legislation for Council for the next meeting and attended a pretrial up in Delaware County. Mayor Monahan asked if the legislation for next time is the fine for picking up of garbage before 7 a.m. Brian said yes, he was thinking about how we could do this and he thinks the best way to do it is to change this to an unclassified misdemeanor, since it is already in the books as a misdemeanor, which allows you to have up to a \$1,000.00 fine so you can set a \$500.00 minimum fine for that. Mayor Monahan said what he wants to sponsor is a \$500.00 fine for picking up garbage before 7 a.m. so we can put an end to this. Council member Callender asked what is the current fine. Brian said it is a minor misdemeanor so they can get fined up to \$150.00. Mayor Monahan said he wants to model this after the sign that we used to have up at the recycling bins when they were across from the church that said if you dump it on the ground you will be fined \$500.00. Council member Dalvi said if we do that will they increase the rates that they charge the residents of Shawnee Hills. Mayor Monahan said first of all, we have never had trouble that he knows of from Rumpke. They have been good. The problem is the people in the commercial areas. We used to have the problem with Wendy's and he used to always hear from Cal and Dottie. We have had this problem repeatedly, what about 6 times Mike. Mike said probably 26 times. Council member Dalvi said he is concerned that we fine the

garbage company \$500.00 and they say you know what, we are increasing the residents an additional \$1.00 charge because of this. Mayor Monahan said do you want them there before 7:00 a.m. Council member Dalvi said he is just trying to think about the consequences that we may not have thought about so his question is has anyone had a direct conversation with Rumpke. Shirley said yes. Council member Dalvi said he just wants to make sure that we don't do something that will cause an additional cost to the residents. Shirley said that each resident contracts with Rumpke themselves so she does not see that they are going to retaliate. Council member Dalvi said we don't know that. Shirley said they have been contacted numerous times. Mayor Monahan said he understands there is a possibility and asked Ed to contact Rumpke and tell them what we are doing, we are tired of dealing with this and it is really aimed at commercial and recognize when the law is written it is anybody picking the garbage up and he has never seen them pick up before 7:00 a.m.in the residential area.

Administrator

Ed said that he, along with Larry Burchfield, Mark, and Shirley attended a meeting with First Energy representatives about the tree trimming. The meeting went pretty well. They were a lot more lenient than when he and Larry talked to them individually. They are going to contact all the residents individually. Ed said he and Larry are going to go around the Village and mark all the trees that they think should come down and/or be trimmed. First Energy is going to do the same thing, and then their representative is going to talk to each village resident about whether their tree is going to be trimmed or brush is going to be removed and then come back to us. This is going to be a process, it is going to take some effort but that is what is going to happen to make sure they don't take a bunch of stuff down that we don't want taken down. The homeowner might say they don't want the tree taken down but we think it should or vice/versus so we have to work together on this. Mayor Monahan said he thinks by the fact that they know we are involved in this they are not going to go through and do what they want to do automatically. He said this is such a double edge sword, we don't want them to pull the trees down, the bad news story is when there is a storm and the tree falls on the line and we lose power. He said if you took W. Old Powell, every time that somebody drives an RV down the road they are taking a clothes prop or something else to raise the power line to get the RV under the wires. Ed said the one guy he and Larry talked to individually said they were going to leave the trees, cut up into logs, on the property, not haul them away. Ed said that is not going to happen, if the homeowner wants the logs then they are going to have a few days to get them out of there or they will be told they are in violation. They can't lay there forever. The homeowner will get the first option to take the cut up logs on their property; if they don't take it or don't want it then First Energy will take it away. Ed said he thinks this will take place in midsummer. Ed said on a side note and it's a good thing, they are going to take down a couple hundred dead ash trees that are within 15 feet of either side of the power lines and haul them away at no charge to the Village.

Ed said he went over some utility items with the Utilities Committee via the phone. They were here, he was on the phone, a little mix up and he thinks Charlie is going to report on that later.

He said he met with our engineer concerning the construction of the house at 9684 Dublin Road. This is the far north end of Shawnee Trail. The owners have to extend Shawnee Trail by 70 feet but the owners have decided to extend the road 170 feet. This road has to be 16 feet wide, it has to have drainage on both sides, and it has to have 12 inches of base. It's a big proposition but that

is something they have agreed to do and put it in writing and this will be presented at the BZA meeting. This is kind of a win for us too; it's a nice house and will be a nice addition to the Village if everything goes right. Mayor Monahan said because of the issues we have had in the past, Mark has met with Brian to make sure that the staff report is combined and anything that needs to be done is completed. He said that he and Ed will review the report together and make sure they are comfortable with it. It will be read out at the BZA meeting after the people are sworn in so people know what is going on with it and to make sure we have the process laid out.

Ed said he went over the final plans for the sidewalk with our engineer. The bids are going out early next week, hopefully Monday or Tuesday, and will be advertised for three weeks and hopefully the bid opening will be the last week of April and construction should start in May and it should take about two weeks depending on the weather. He said they are still working on the waterline extension.

He said that the Mayor had asked about the price to install the two parking spaces down by the Shoppes of Shawnee and the estimated cost for that was \$4,480.00. This was for excavating the space, putting down 6 inches of base and an inch and a half of blacktop. Our engineer thinks that this is a decent price for that. Ed thinks it sounds pricey but that's what it is going to cost.

Ed said he met with Mike Eger to discuss some drainage issues which he plans on having done when it dries up. He thought it was going to be a big project and that we would have to bid it out but it is mostly grading with a dozer and we will pay Mike by the hour. We don't have to put a pipe in.

Ed said that he, along with Pat and Shirley met with Dublin representatives to discuss the intersection project and also Dave Rydell from Delaware County and Jim Danes, our grant writer were present. It was about us applying for a grant for this project and Jim Danes is going to work directly with Dublin to obtain the information he needs to put this grant application together. It was a really good meeting and the time frame is a little longer than we thought it was going to be. We will submit the application this October. We will get an answer from this in the spring of 2014. This is good for twenty months and we can get an extension if we need to. The project itself isn't going to start until 2016. Depending on when they start and the blacktop issue it could extend into 2018. Ed said that Delaware County is giving us \$50,000.00 for this project and we have set aside \$50,000.00 and we are applying for this grant. We hope to get \$200,000.00 in grant monies. The downside of this, just to let everybody know, is that this will screw our grant money up from OPWC for our roads for several years so just be aware of that. He said when Yvonne was on Council she recommended that we put back about 20,000.00 per year out of the general fund for road work and drainage work. He is just suggesting that somebody look at that from Council and consider that because this grant money is not going to be there. Jim Danes said there may be some MORPC money but we haven't had any luck with that and neither has any other small municipality, it has all gone to Columbus, Dublin, etc. Council member Dalvi said our commitment was \$50,000.00 correct. Ed said yes. Council member Dalvi said are you saying that we have to add more to this. Ed said we agreed to apply for an OPWC grant that would be in addition to the \$50,000.00. Councilmember Dalvi asked what will happen if we do not get the grant. Ed said the project probably will not happen because they need that \$200,000.00 from the grant and the fifty from both us and the County. Mayor Monahan said there is more to the story;

Dublin will be committing a lot of money to it too. Council member Dalvi said that the Finance Committee needs to understand what all the costs are going to be and what the trends are and we are looking at doing that midyear.

Mayor Monahan said if he can just weigh in a little bit, first of all, we will probably always have enough to do the kind of work we are going to do now, the \$80,000.00 worth of road patching. The biggest scare he has is Glick Road because Glick Road was last done in 2004. He said he does believe that by the time they put in the stacking lanes 250 feet back we probably are going to have a consideration from that point which is just a little bit west of the entrance to Cedarbrook all the way to the rock and that is where I think we are going to be spending some money. Council member Dalvi said we have taken on so much debt so we need to know our run rate and the only thing missing for us is the bid on the sidewalk. Ed said he just wanted to let Council know that that's out there and those grants aren't going to be available like they were. Council member Callender said his understanding is if we don't get the grant then the intersection isn't going to happen. Ed said he doesn't know that for sure, he is just guessing on that. Mayor Monahan said he thinks there is more work to be done with Dublin, the good news story is it was an excellent meeting, the best we have had with them. He thinks it would take somebody who was living in solitaire to not realize that intersection failed 40 years ago. He also believes it is one of the biggest parts of the economic development up here. He said Dublin wants this too. They call this a 20 year fix rather than a permanent fix and the estimated cost is about 1.7 million. Council member Dalvi said he thinks we should go and lobby the Dublin Council to talk to them about this. We need to ask them to champion this for us. Mayor Monahan said you can send out the notice and help organize that and we will go.

Ed said he had discussion with Paul Lafayette and Bob Schneider about the upcoming BZA meeting and the Dempsey court case that is coming up. Paul is going to meet with the BZA to talk about that.

Ed said he has two calls into Jack Boyle, Leatherlips Yacht Club, and he has not heard back from him. Council member Dalvi said he is going to restart the conversation this week with Tom and see what happens.

Ed informed Council that we have used about \$3,400.00 worth of road salt this year.

He said that we have two houses going in on E. Wilma, one is under construction and the second one hasn't started yet. Both owners want to heat their house with natural gas, which he understands. They are willing to pay the gas company to extend the line down there. The gas company called today and they wanted to know what they had to do to extend that line. Our code says that the utility company would have to pay \$10,000.00 this year and every year after that to run a line in our easement. This is just for two houses and it's a two inch line. Ed said we worked hard back in the 80's to get gas into the village. We had to have 75 homeowners agree to connect to the gas line before they would come in. Ed said he thinks this cost is exorbitant. Mayor Monahan said this was put in about three years ago and it was based on Dublin's code as a model. He said he is in favor of not implementing the fee and is asking Brian what we can do to not charge that. Brian said he would have to think if we waive the fee for a small project like this or reduce the fee to something minimal for something like 100 or 200 feet because that would be extending that for a couple of houses. We could set up the fee structure different so if it was

somebody saying they are going to go up and down 745 that would be a more substantial fee but if you were going one house over that fee would be much smaller. Council member Gauldin said he thinks we should have this discussion in a Utilities meeting because it sounds like it is going to be more in depth than what we just do here. Ed said I agree with you but for these folks they are ready for the gas right now. He knows we are not going to make a decision tonight but he wanted to make everyone aware of this situation and he talked to Brian about this and we can do research on it between now and the next meeting or in Utilities but this thing does not make any sense here. He said he can see the huge fee if it is going to a factory or a big community where there are a thousand or more houses being built but not for something like this.

Police Chief Report

Chief LeFever said that the building is pretty much done. They have a few finishing touches to get done, outlet covers and things like that but for the most part it is completed. The garage has been cleaned out. It looks really good, it's functional and for those of you that have not had a chance to come up and see it or for those of you who did, it has change significantly since last time. Feel free to stop by and he will give you the grand tour. He said he is still working with the State of Ohio on the grant for the computers to see what other options we have there since we were not awarded full funding. He also applied for a homeland security grant, a federal level grant, that might be able to pick up the difference of the JAG grant so we are going to delay the project a little bit more to see if we can tap into some funds that way so we are definitely doing everything we can to complete the project. We did agree to accept the funds from the State and the worst case scenario is we do one vehicle at a time and if we do one this year and we have to do another next year, fine, it wasn't the idea approach but it is hard to turn down the money. Like Ed said grant money is really drying up right now and we are experiencing it in law enforcement and in the public sector grants for law enforcement. It's horrible in comparison to previous years so he does not want to turn any money down so if we can make even a portion of the project happen with those funds that's what we are going to try to do.

Chief LeFever said they have had some staffing changes. Officer Christy Litzinger has taken a full time position with the Newark Police Department. We wish Christy the best and her last day will be the 4th of April. One of our previous officers Mike Burns, who was are detective for a while and he is also a full time medic with one of the helicopter places and a full time fire fighter with Whitehall is seeking to renew his commission so he may be coming back and taking our Court Liaison spot since we lost James Mitchell who was are permanent person in that and we had such good results with having one person handling that. Mike is very interested in it and the Mayor and I have discussed it and he had a sit down last week with Mike and he is just waiting to hear back and get everyone together and he thinks we will get him sworn back in. He was a great officer when he was here before and left on good terms.

Chief LeFever said they delivered some cash to Shirley today for some of their drug fund forfeitures. This was the first few to start coming in from some of the drug stuff last year. This was \$472.00 that will go into our drug fund. This is money that we have to use for furtherance of education for drugs, we can use if for any undercover type of operations and we need funds to do those, that money will be there, education awareness level, education and any prevention of drug abuse. That fund is going to substantially grow in the near future with as many drug cases that we have pending right now. It was kind of exciting to see the first of that filter back to us.

Mayor Monahan said he thinks it would be great to kind of have an education thing for parents and kids that wanted to come to say here are the things you are really looking for, here's what is

out there, here is what we can do, if at all possible. Chief LeFever said he was just approached by a representative of the Powell Police Department about us having a permanent person on the Delaware Safe Communities, which we already work with and the Delaware Drug Free Communities and what that would be is exactly that type of stuff. It would be awareness level, training, brochures, pamphlets, educational materials going out to the residents and things like that by us having someone on this committee. It costs us nothing, it is just a matter of finding the right officer that has passion to do those specific things and put him in that spot so he is working on that right now and he thinks that probably some of the things we'll see come out of that relationship is exactly what you just said. Chief LeFever said they do get calls from concerned parents with these types of questions. Mayor Monahan said the education aspect is such an important thing.

Chief LeFever said the last thing he has to say is about something that was talked about earlier, the trash pickup, and he thinks making it an unclassified misdemeanor is the way to go because what that is going to do is instead of limiting us with a maximum, it is still going to have a maximum fine to a degree, what would be reasonable, but if you have someone who is a repeat offender you are going to have much more leeway with fining them more. If we keep it as it is, which is a minor misdemeanor, the fine is \$130.00 to \$150.00 and that is an absolute maximum that we can get. Mayor Monahan said to him the sign is what's so important. Chief LeFever said he agrees but he definitely supports what Brian said, he think classifying it differently is what is going to be the key there and then the court can decide if we want to do a \$500.00 or a \$750.00 fine. Chief LeFever said they did send two letters to El Vaquero specifically advising them of what we are doing because this not only affects their trash pickup but their deliveries.

Communications

Mayor Monahan gave the following report: On Tuesday the 19th of March I attended the Delaware County Health Advisory District annual meeting. A Proclamation was unanimously passed to declare the week of April 1st through 7th, 2013 as National Public Health Week

Mayor's Report

Mayor Monahan gave the following report:

Delaware SWCD is hosting a pond clinic on Tuesday, April 30th

Pond Clinic

When: Tuesday, April 30th 6:30pm – 9:00pm

Where: City of Powell Municipal Building, 47 Hall Street, Powell, Ohio

Topics to be covered:

- Pond maintenance
 - coloring, chemicals, and weed control
- Pond Fish Stocking
- Preventing/managing pond destruction from wildlife such as muskrats and Canadian Geese
- Farm Pond Construction

There is no cost to attend this workshop, however registration is required to ensure enough handouts for all attendees. To register for the pond clinic, or to get questions answered, call the SWCD office at 740-368-1921, or e-mail dona-rhea@delawareswcd.org.

On Wed. the 20th of March I participated for the 5th time out of the last 6 years in National Meals on Wheels. Every time I participate I am more impressed with the great work done by these volunteers and the Delaware County Council for Older Adults.

I ask anyone with an article for our Spring Newsletter to get it to me by this Friday. I hope to get this out before Shirley is out on Medical leave. If we can't it will have to wait until she returns. I would ask everyone to be conscious of Blight Ordinance Violations and let Ed and Mark know. I know during the winter we have a tendency to collect things both residentially and in businesses but it is time for some spring cleaning. Thanks!

There will not be a Planning and Zoning mtg. tomorrow evening. We plan to meet on April 23rd.

I would like to appoint Christy Schimmoller to the permanent spot on ABR and I would like to appoint Bobbi Jo Cea to the alternate slot on the ABR. It was moved by Gauldin, seconded by Garren to confirm the Mayor's appointments to the ABR. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote.

Pro Tem Report

Pro Tem Gauldin said we still have the photo contest running so please get your photos in. He said he received notice from one of the members of the BZA. It said due to a schedule change at work creating conflict with BZA meetings I will need to resign from the Shawnee Hills BZA effective immediately and this was from Jim Groves.

Mayor Monahan said let me ask a question on this, you have two people with expired terms which Jim is working on contacting them to see if they still want to be on the board and you had three people with continuing terms and one of those just resigned so what do we have to do in order to solidify this so that we have a quorum. Brian said you need those two other people on or you do not have a BZA. Jim said he does not have a problem with appointing the individuals if they want to continue on the BZA but he doesn't want to appoint them if they don't want to be on it. Shirley said they can always resign. Ed said he knows Bob wants to stay on and Jim said Crista shows up regularly so it was moved by Gauldin, seconded by Callender to appoint Bob Schneider and Crista Donaldson to the Board of Zoning Appeals. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote.

Council member Gauldin said he wants to apologize to the members that he is appointing and he hopes this isn't a surprise or anything like that and by all means they can come and talk to him.

Committee Reports

Council member Garren said that Finance met and they did hear a tax abatement request and they also discussed the insurance for the Village. The individuals who would be utilizing the insurance had jointly agreed that they would rather go with the higher deductible which would lower the monthly cost so we were certainly okay with that. We also recommend to add vision to the plan so those were the two things we discussed with regards to health insurance. We also discussed the police pay bands that are on the agenda this evening. We added the pay bands so there is a minimum pay band for each area within the police department so once it goes through

the process and gets voted on we would have that set in there as a base salary. That would affect currently the Sergeants pay. Mayor Monahan said about two years ago we did this when Chris Venrick was here but we didn't permanently take care of it. Council member Dalvi asked if we did this as a range. Council member Garren said it is a starting pay not a range.

She said they also discussed the work being done to the new police building. The police did such a phenomenal job and worked a lot of overtime and their own time getting that building in good shape and we greatly appreciate the work they put into that. She knows that the building was in pretty bad shape and they really went above and beyond so Finance Committee wants to make sure that the extra funds that are needed are provided but we just wanted to take a look and run down all the costs and we are in the process of getting some heating and cooling estimates so we just want to take a look at that all at once and appropriate the funds all at one time and we will make sure that it is all covered.

Council member Callender said that Utilities did meet and he was elected Chair of this committee. He said they discussed past projects and how they are going to affect what is coming up. They discussed the sidewalk, waterline and drainage. Mayor Monahan said one of the things you may want to take a look at are the sinkholes that are popping up in the Village. He is thinking that the water is following along the sewer lines that are under the roads. He said do we typically fill with rock and watch it. Ed said we are filling it with dye to see if there is any leakage in the sewer lines, If not then we fill it up.

Council member Gauldin said that he would ask that the next time Service meets that they look at scheduling a dumpster and chipper day.

Legislative Actions

It was moved by Gauldin, seconded by Garren to remove from the table the second reading of Resolution 07-2013. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin, and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote. It was moved by Gauldin, seconded by Garren to amend Resolution 07-2013 with the following changes: rather than an increase of 10.7% it is a decrease of 4.56%. The employee deductible went up and add Section 2. If a Village employee, who is eligible for, and receives health insurance benefits under the policy described in Section 1, has a qualifying major medical event in the time period covered by this renewal, the Village of Shawnee Hills shall pay the final \$1,000 of the employee's deductible. The employee shall be responsible for paying the first \$2,000 of his/her deductible. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote. It was moved by Gauldin, seconded by Callender to suspend with the third reading of Resolution 07-2013 and declare it an emergency. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin, Mathews and McVan. nay, none. Chair declared the motion passed by a 5-0 vote. It was moved by Gauldin, seconded by McVan to pass Resolution 07-2013. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared Resolution 07-2013 passed by a 5-0 vote.

Second Reading- Resolution 08-2013 – A Resolution that the Village of Shawnee Hills host a Village wide Picnic September 15, 2013 at the Ohio Wildlife Center.

First Reading- Resolution 09-2013 – Sponsored by the Finance Committee – A Resolution authorizing and directing the Village Administrator to execute a contract with Ohio Public Entity Consortium and VSP and declaring an emergency. Shirley said this is for the vision plan. It was moved by Gauldin, seconded by McVan to suspend with the second and third readings of Resolution 09-2013 and declare it an emergency. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote. It was moved by Gauldin, seconded by McVan to pass Resolution 09-2013. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared Resolution 09-2013 passed by a 5-0 vote.

First Reading- Resolution 10-2013 – Sponsored by Mayor Monahan and the Finance Committee – A Resolution to increase the rate of pay for Russell Baron, Police Officer for the Village of Shawnee Hills, Ohio

Second Reading- Ordinance 07-2013 – Sponsored by Mayor Monahan and Pro Tem Gauldin – An Ordinance to amend Section 1133.01(a) of the Codified Ordinances of the Village of Shawnee Hills

First Reading- Ordinance 08-2013 – Sponsored by the Finance Committee – An Ordinance establishing starting pay rates for employees of the Village of Shawnee Hills Police Department. Council member Callender asked if these rates were what other communities of our size pays. Shirley said it is very difficult, she has looked and she knows the Chief has looked, because most municipalities of our size do not have the income that we have. Chief LeFever said the closest agency he has been able to find would be Minerva Park in Franklin County. They are about the same size as we are and have a little more income than we do but they also pay \$2 to \$3 more per hour than we do, with that exception, Ostrander, Ashley, the places around here they don't even have full time Chief's of Police so it is a hard comparison because they don't have the income we have. Mayor Monahan said he always tells people that there are two very much unique aspects about our village, one we have our own sewer system and two we have our own Police and when they started fooling around with Mayor's Court he went right to Andy Brunner and Senator Jordan and said look it's the way we can enforce ours, if you can beef up the Delaware County police and guarantee us somebody can be here in three minutes we might take a different view of it and the answer was they can't. Council member Callender said his concern was with setting these rates we might not be able to get the top people because they just wouldn't start out at that rate and they would look elsewhere. Chief LeFever said this is actually, with the exception of the A Units covering part time spots, which used to be \$14.00 per hour and the part time officer pay used to be \$14.00 per hour which we did some stuff last year that bumped that down to \$13.00 and the reason we did that was because even at that point we had Sergeants who were working twice the hours and were literally getting .20 more on the hour than the officer working the street. Chief LeFever said so to broaden that band what we did we bumped that down so we could keep the Sergeant's pay competitive and he thinks at that time it was \$14.28 per hour. He said the Sergeant is the only one being affected right now just because it was addressed in the past but it was addressed to the individual not to the position. As far as the Lieutenant or Captain that is about where Captain Cullen is and he is salaried so really the only one being affected is the Sergeant. Now to answer your other question about competitive, are we limiting ourselves from getting better people, he has found that most of the people we have in our paid positions are

not complaining about the pay as much as they are not having enough hours. He has had several of our officers say hey, you know if I can get 32 hours or if I can be full time even at that rate of pay I can afford to leave my other job, but because that's not the case and maybe it's only 16 hours available that's our biggest issue with keeping people. He said we are always going to lose people to places like Columbus, Powell, or Worthington. A Powell police officer entry level is literally triple what our guys are walking in the door so we can't compete with that nor do we expect that. He thinks for the work load here in Shawnee Hills, the threat level, just everything factored into one he thinks these are pretty fair.

Bills

It was moved by Garren, seconded by Gauldin to pay the bills in the amount of \$42,619.14. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote.

Treasurer's Report

It was moved by Callender, seconded by Garren to approve the following treasurer's report: General Fund 245,403.90, Street Fund 98,865.33, State Highway Fund 3,660.37, Drug Law Enforcement Fund 120.00, Enforcement and Education Fund 1,985.00, Mayor's Court Computer Fund 6,703.43, Fire Fund 119,399.96, Weed Fund 9,398.84, TIF Fund 11,507.22, TIF 2 Fund 470.17, Veteran's Memorial Fund 98.97, Capital Projects Fund – Building 90,006.57, Capital Projects Fund- 9484 Dublin Rd. 7,121.10, Capital Projects Fund – Sidewalk 145,295.00, Capital Projects Fund – Intersection 50,000.00, Sewer Operating Fund 52,359.91, Sewer Replacement Fund 96,000.00, Storm Sewer Fund 11,751.36, Enterprise Debt Service Fund 64,354.83 and Enterprise Debt Service Reserve Fund 98,764.37 for a total of \$1,113,266.33. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the motion passed by a 5-0 vote.

There being no further business, it was moved by Garren, seconded by Gauldin to adjourn until April 8, 2013. Following vote on the motion was recorded: yea, 5; Callender, Dalvi, Garren, Gauldin and McVan. Nay, none. Chair declared the meeting adjourned at 8:15 p.m.

Fiscal Officer

Mayor